

## ANALYSIS

This ordinance amends Title 6 - Salaries, of the Los Angeles County Code by:

- Adding and establishing the salary for seven (7) employee classifications in the classified service;
- Adding and establishing the salary for two (2) positions in the unclassified service;
- Deleting one (1) non-represented classification;
- Changing the title of one (1) non-represented classification;
- Changing the salary for eight (8) non-represented classifications;
- Changing the title and salary for one (1) non-represented classification;
- Changing the effective dates for the salaries of six (6) non-represented classifications; and
- Adding and/or deleting and changing certain classifications and numbers of ordinance positions in the departments of Child Support Services, Health Services, Mental Health, Probation, Public Health, Public Social Services, Regional Planning, and Treasurer and Tax Collector.

RAYMOND G. FORTNER, JR.  
County Counsel

By:   
HALVOR S. MELOM  
Principal Deputy County Counsel  
Labor & Employment Division

HSM:asv  
Requested: 02-13-08  
Revised: 02-25-08

**ORDINANCE NO. \_\_\_\_\_**

An ordinance amending Title 6 - Salaries, of the Los Angeles County Code relating to the addition, deletion, and/or changing of certain classifications and number of ordinance positions in various departments to implement the findings of classification studies and to make technical corrections.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 6.28.050 is hereby amended to add the following classes:

| ITEM NO.    | TITLE                                     | EFFECTIVE DATE                              | SALARY OR<br>SALARY<br>SCHEDULE<br>AND LEVEL |   |
|-------------|---|---|--|---|
| <u>4588</u> | <u>ADMR, OFFICE OF AMBULATORY CARE</u>    | *<br><u>07/01/2008</u><br><u>01/01/2009</u> | <u>N23</u><br><u>N23</u><br><u>N23</u>       | <u>S14</u><br><u>S14</u><br><u>S14</u>    |
| <u>4560</u> | <u>CHIEF FINANCIAL OFFICER, HLTH SVCS</u> | *<br><u>07/01/2008</u><br><u>01/01/2009</u> | <u>N23</u><br><u>N23</u><br><u>N23</u>       | <u>R16</u><br><u>R16</u><br><u>R16</u>    |
| <u>2582</u> | <u>CHIEF INFO SECURITY OFFICER(UC)</u>    | *<br><u>07/01/2008</u><br><u>01/01/2009</u> | <u>N23</u><br><u>N23</u><br><u>N23</u>       | <u>R14</u><br><u>R14</u><br><u>R14</u>    |
| <u>2620</u> | <u>DATABASE ADMINISTRATOR</u>             | *<br><u>07/01/2008</u><br><u>01/01/2009</u> | <u>NN</u><br><u>NM</u><br><u>NM</u>          | <u>103G</u><br><u>103G</u><br><u>104H</u> |
| <u>3306</u> | <u>DEPUTY DIR,REGIONAL PLANNING(UC)</u>   | *<br><u>07/01/2008</u><br><u>01/01/2009</u> | <u>N23</u><br><u>N23</u><br><u>N23</u>       | <u>R14</u><br><u>R14</u><br><u>R14</u>    |
| <u>2565</u> | <u>INFORMATION TECHNOLOGY MANAGER I</u>   | *<br><u>07/01/2008</u><br><u>01/01/2009</u> | <u>N23</u><br><u>N23</u><br><u>N23</u>       | <u>S11</u><br><u>S11</u><br><u>S11</u>    |

|             |  |                   |   |            |             |
|-------------|--|-------------------|---|------------|-------------|
| <u>2571</u> | <u>INFORMATION TECHNOLOGY MANAGER II</u> |                   | * | <u>N23</u> | <u>S12</u>  |
|             |  | <u>07/01/2008</u> |   | <u>N23</u> | <u>S12</u>  |
|             |  | <u>01/01/2009</u> |   | <u>N23</u> | <u>S12</u>  |
| <u>2598</u> | <u>INFORMATION TECHNOLOGY SUPERVISOR</u> |                   | * | <u>NN</u>  | <u>103G</u> |
|             |  | <u>07/01/2008</u> |   | <u>NM</u>  | <u>103G</u> |
|             |  | <u>01/01/2009</u> |   | <u>NM</u>  | <u>104H</u> |
| <u>2548</u> | <u>IT TECHNICAL SUPPORT SUPERVISOR</u>   |                   | * | <u>NN</u>  | <u>94E</u>  |
|             |  | <u>07/01/2008</u> |   | <u>NM</u>  | <u>94E</u>  |
|             |  | <u>01/01/2009</u> |   | <u>NM</u>  | <u>95F</u>  |

**SECTION 2.** Section 6.28.050 is hereby amended to delete the following class:

| ITEM<br>NO. | TITLE   | EFFECTIVE<br>DATE | SALARY OR<br>SALARY<br>SCHEDULE<br>AND LEVEL |     |
|-------------|---|-------------------|--|-----|
| 4574        | <del>SR EXECUTIVE MANAGER, HEALTH SERVS</del> | 04/01/2007        | N23  | R18 |
|             |   | 07/01/2007        | N23  | R18 |
|             |   | 01/01/2008        | N23  | R18 |
|             |   | 01/01/2009        | N23  | R18 |

**SECTION 3.** Section 6.28.050 is hereby amended to change only the title of  
the following class:

| ITEM<br>NO. | TITLE  |
|-------------|--|
| 2574        | <del>INFORMATION SYSTEMS MANAGER II</del><br><u>INFORMATION TECHNOLOGY MANAGER III</u> |

**SECTION 4.** Section 6.28.050 is hereby amended to change the salary of the following classes:

| ITEM NO. | TITLE                             | EFFECTIVE DATE    | SALARY OR<br>SALARY<br>SCHEDULE<br>AND LEVEL |            |
|----------|-----------------------------------|-------------------|--|------------|
| 0995     | ADMINISTRATIVE DEPUTY,APD         | 01/01/2006        | N23  | R11        |
|          |                                   | 10/01/2006        | N23  | R11        |
|          |                                   | 04/01/2007        | N23  | S11        |
|          |                                   | 07/01/2007        | N23  | S11        |
|          |                                   | 01/01/2008        | N23  | S11        |
|          |                                   | 01/01/2009        | N23  | S14        |
|          |                                   | *                 | N23  | S13        |
|          |                                   | <u>01/01/2009</u> | <u>N23</u>                                   | <u>S13</u> |
| 4578     | ASSOC CHIEF FINANCIAL OFFICER, HS | 05/15/2007        | N23  | S16        |
|          |                                   | 07/01/2007        | N23  | S16        |
|          |                                   | 01/01/2008        | N23  | S16        |
|          |                                   | 01/01/2009        | N23  | S16        |
|          |                                   | *                 | N23  | S15        |
|          |                                   | <u>01/01/2009</u> | <u>N23</u>                                   | <u>S15</u> |
| 4265     | DIRECTOR,INTERNAL SERVICES        | 01/01/2006        | N23  | R18        |
|          |                                   | 10/01/2006        | N23  | R18        |
|          |                                   | 04/01/2007        | N23  | R19        |
|          |                                   | 07/01/2007        | N23  | R19        |
|          |                                   | 01/01/2008        | N23  | R19        |
|          |                                   | 01/01/2009        | N23  | R19        |
|          |                                   | *                 | N23  | R21        |
|          |                                   | <u>01/01/2009</u> | <u>N23</u>                                   | <u>R21</u> |
| 4600     | EMERGENCY MED SERVS ASST DIRECTOR | 01/01/2006        | N23  | R11        |
|          |                                   | 10/01/2006        | N23  | R11        |
|          |                                   | 04/01/2007        | N23  | S11        |
|          |                                   | 07/01/2007        | N23  | S11        |
|          |                                   | 01/01/2008        | N23  | S11        |
|          |                                   | 01/01/2009        | N23  | S14        |
|          |                                   | *                 | N23  | S13        |
|          |                                   | <u>01/01/2009</u> | <u>N23</u>                                   | <u>S13</u> |

|      |   |                   |            |            |
|------|---|-------------------|------------|------------|
| 4612 | EMERGENCY MEDICAL SERVICES<br>DIRECTOR    | 01/01/2006        | N23        | R14        |
|      |   | 10/01/2006        | N23        | R14        |
|      |   | 04/01/2007        | N23        | S14        |
|      |   | 07/01/2007        | N23        | S14        |
|      |   | 01/01/2008        | N23        | S14        |
|      |   | 01/01/2009        | N23        | S14        |
|      |   |                   | *          |            |
|      |   |                   | <u>N23</u> | <u>S16</u> |
|      |   | <u>01/01/2009</u> | <u>N23</u> | <u>S16</u> |
| 4596 | EMERGENCY MEDICAL SYSTEMS<br>PROGRAM HEAD | 01/01/2006        |            | 91H        |
|      |   | 10/01/2006        |            | 93B        |
|      |   | 07/01/2007        | NN         | 93B        |
|      |   | 01/01/2008        | NN         | 94C        |
|      |   | 07/01/2008        | NM         | 94C        |
|      |   | 01/01/2009        | NM         | 95D        |
|      |   |                   | *          |            |
|      |   |                   | <u>NN</u>  | <u>98D</u> |
|      |   | <u>07/01/2008</u> | <u>NM</u>  | <u>98D</u> |
|      |   | <u>01/01/2009</u> | <u>NM</u>  | <u>99E</u> |
| 8613 | PROBATION DIRECTOR I                      | 01/01/2006        |            | 96H        |
|      |   | 10/01/2006        |            | 98B        |
|      |   | 08/01/2007        |            | 99C        |
|      |   | 08/01/2008        |            | 100D       |
|      |   |                   | *          |            |
|      |   |                   | <u>N23</u> | <u>S10</u> |
|      |   | <u>01/01/2009</u> | <u>N23</u> | <u>S10</u> |
| 4597 | SR EMERGENCY MED SYSTEMS PROG<br>HEAD     | 01/01/2006        | N23        | R9         |
|      |   | 10/01/2006        | N23        | R9         |
|      |   | 04/01/2007        |            | 101C       |
|      |   | 07/01/2007        | NN         | 101C       |
|      |   | 01/01/2008        | NN         | 102D       |
|      |   | 07/01/2008        | NM         | 102D       |
|      |   | 01/01/2009        | NN         | 103E       |
|      |   |                   | *          |            |
|      |   |                   | <u>N23</u> | <u>S11</u> |
|      |   | <u>01/01/2009</u> | <u>N23</u> | <u>S11</u> |

**SECTION 5.** Section 6.28.050 is hereby amended to change both the title and the salary for the following class:

| ITEM NO. | TITLE  | EFFECTIVE DATE        | SALARY OR SALARY SCHEDULE AND LEVEL |                |
|----------|--|-----------------------|-------------------------------------|----------------|
| 4579     | <del>DEPUTY DIRECTOR, ADMINISTRATION, HS</del><br><u>ADMINISTRATIVE DEPUTY, HS(UC)</u> | 01/01/2006            | N23                                 | R16            |
|          |  | 10/01/2006            | N23                                 | R16            |
|          |  | 04/01/2007            | N23                                 | S16            |
|          |  | 07/01/2007            | N23                                 | S16            |
|          |  | 01/01/2008            | N23                                 | S16            |
|          |  | <del>01/01/2009</del> | <del>N23</del>                      | <del>S16</del> |
|          |  | *                     | N23                                 | R18            |
|          |  | <u>01/01/2009</u>     | <u>N23</u>                          | <u>R18</u>     |

**SECTION 6.** Section 6.28.050 is hereby amended to change only the effective dates for the salaries of the following classes:

| ITEM NO. | TITLE                              | EFFECTIVE DATE        | SALARY OR SALARY SCHEDULE AND LEVEL |                |
|----------|------------------------------------|-----------------------|-------------------------------------|----------------|
| 1043     | ADMINISTRATIVE DEPUTY I(UC)        | 01/08/2008            | N23                                 | R11            |
|          |                                    | <del>01/01/2008</del> | <del>N23</del>                      | <del>R11</del> |
|          |                                    | 01/01/2009            | N23                                 | R11            |
| 1045     | ADMINISTRATIVE DEPUTY II(UC)       | 01/08/2008            | N23                                 | R13            |
|          |                                    | <del>01/01/2008</del> | <del>N23</del>                      | <del>R13</del> |
|          |                                    | 01/01/2009            | N23                                 | R13            |
| 1059     | ADMINISTRATIVE DEPUTY III(UC)      | 01/08/2008            | N23                                 | R15            |
|          |                                    | <del>01/01/2008</del> | <del>N23</del>                      | <del>R15</del> |
|          |                                    | 01/01/2009            | N23                                 | R15            |
| 2579     | DEPTL CHIEF INFORMATION OFFR I(UC) | 01/08/2008            | N23                                 | R13            |
|          |                                    | <del>01/01/2008</del> | <del>N23</del>                      | <del>R13</del> |
|          |                                    | 01/01/2009            | N23                                 | R13            |

|      |  |                   |            |            |
|------|--|-------------------|------------|------------|
| 2581 | DEPTL CHIEF INFORMATION OFFR II(UC)      | <u>11/13/2007</u> | <u>N23</u> | <u>R14</u> |
|      |  | <u>01/08/2008</u> | <u>N23</u> | <u>R14</u> |
|      |  | 01/01/2008        | N23        | R14        |
|      |  | 01/01/2009        | N23        | R14        |
| 8806 | MANAGING DIR,JOHN ANSON FORD<br>THEATRES | 01/08/2008        | N23        | S9         |
|      |  | <u>01/01/2008</u> | <u>N23</u> | <u>S9</u>  |
|      |  | 01/01/2009        | N23        | S9         |

**SECTION 7.** Section 6.55.010 (Child Support Services Department) is hereby amended to change only the title of the following class:

| ITEM NO. | NO. OF ORDINANCE POSITIONS | TITLE  |
|----------|----------------------------|--|
| 2574A    | 1                          | <del>INFORMATION SYSTEMS MANAGER II</del><br><u>INFORMATION TECHNOLOGY MANAGER III</u> |

**SECTION 8.** Section 6.77.010 (Department of Public Health – Public health services) is hereby amended to delete the following classes and number of ordinance positions:

| ITEM NO. | NO. OF ORDINANCE POSITIONS | TITLE                           |
|----------|----------------------------|---------------------------------|
| 5775A    | 4                          | HEALTH PHYSICIST                |
| 5775N    | 3                          | HEALTH PHYSICIST                |
| 5772A    | 4                          | RADIATION PROTECTION SPECIALIST |

**SECTION 9.** Section 6.77.010 (Department of Public Health – Public health services) is hereby amended to add the following classes and number of ordinance positions:

| ITEM NO.     | NO. OF ORDINANCE POSITIONS | TITLE                                   |
|--------------|----------------------------|---|
| <u>5776A</u> | <u>1</u>                   | <u>PRIN RADIATION PROTECTION SPEC</u>   |
| <u>5776N</u> | <u>3</u>                   | <u>PRIN RADIATION PROTECTION SPEC</u>   |
| <u>5774A</u> | <u>1</u>                   | <u>SENIOR RADIATION PROTECTION SPEC</u> |

**SECTION 10.** Section 6.78.010 (Department of Health Services – Administration) is hereby amended to delete the following class and number of ordinance positions:

| ITEM NO.         | NO. OF ORDINANCE POSITIONS | TITLE   |
|------------------|----------------------------|---|
| <del>4571A</del> | <del>4</del>               | <del>SR EXECUTIVE MANAGER, HEALTH SERVS</del> |

**SECTION 11.** Section 6.78.010 (Department of Health Services – Administration) is hereby amended to add the following classes and number of ordinance positions:

| ITEM NO.     | NO. OF ORDINANCE POSITIONS | TITLE                                       |
|--------------|----------------------------|---|
| <u>4588A</u> | <u>1</u>                   | <u>ADMR, OFFICE OF AMBULATORY CARE</u>      |
| <u>4560A</u> | <u>1</u>                   | <u>CHIEF FINANCIAL OFFICER, HEALTH SVCS</u> |



**SECTION 12.** Section 6.78.010 (Department of Health Services – Administration)

is hereby amended to change the number of ordinance positions for the following class:

| ITEM NO. | NO. OF ORDINANCE POSITIONS |          | TITLE                          |
|----------|----------------------------|----------|--------------------------------|
| 4569A    | 6                          | <u>5</u> | EXECUTIVE MANAGER,HEALTH SERVS |

**SECTION 13.** Section 6.78.010 (Department of Health Services – Administration)

is hereby amended to change only the title of the following class:

| ITEM NO. | NO. OF ORDINANCE POSITIONS |  | TITLE   |
|----------|----------------------------|--|---|
| 4579A    | 1                          |  | <del>DEPUTY DIRECTOR,ADMINISTRATION,HS</del><br><u>ADMINISTRATIVE DEPUTY,HS(UC)</u> |

**SECTION 14.** Section 6.78.030 (Department of Health Services – Office of

managed care) is hereby amended to change only the title of the following class:

| ITEM NO. | NO. OF ORDINANCE POSITIONS |  | TITLE  |
|----------|----------------------------|--|--|
| 2574A    | 1                          |  | <del>INFORMATION SYSTEMS MANAGER II</del><br><u>INFORMATION TECHNOLOGY MANAGER III</u> |

**SECTION 15.** Section 6.78.060 (Department of Health Services – LAC+USC

healthcare network) is hereby amended to change only the title of the following

class:

| ITEM<br>NO. | NO. OF<br>ORDINANCE<br>POSITIONS | TITLE  |
|-------------|----------------------------------|--|
| 2574A       | 2                                | <del>INFORMATION SYSTEMS MANAGER II</del><br><u>INFORMATION TECHNOLOGY MANAGER III</u> |

**SECTION 16.** Section 6.78.070 (Department of Health Services – San Fernando

Valley cluster) is hereby amended to delete the following class and number of ordinance

positions:

| ITEM<br>NO. | NO. OF<br>ORDINANCE<br>POSITIONS | TITLE                                |
|-------------|----------------------------------|--------------------------------------|
| 4919A       | 4                                | <del>CLINICAL MICROBIOLOGIST I</del> |

**SECTION 17.** Section 6.78.070 (Department of Health Services – San Fernando

Valley cluster) is hereby amended to add the following class and number of ordinance

positions:

| ITEM<br>NO.  | NO. OF<br>ORDINANCE<br>POSITIONS | TITLE                             |
|--------------|----------------------------------|-----------------------------------|
| <u>4920A</u> | <u>1</u>                         | <u>CLINICAL MICROBIOLOGIST II</u> |

**SECTION 18.** Section 6.86.010 (Department of Mental Health) is hereby amended to change only the title of the following class:

| ITEM NO. | NO. OF ORDINANCE POSITIONS | TITLE  |
|----------|----------------------------|--|
| 2574A    | 1                          | <del>INFORMATION SYSTEMS MANAGER II</del><br><u>INFORMATION TECHNOLOGY MANAGER III</u> |

**SECTION 19.** Section 6.100.010 (Probation Department – Support services) is hereby amended to delete the following class and number of ordinance positions:

| ITEM NO. | NO. OF ORDINANCE POSITIONS | TITLE                           |
|----------|----------------------------|---------------------------------|
| 8613A    | 2                          | <del>PROBATION DIRECTOR I</del> |

**SECTION 20.** Section 6.100.010 (Probation Department – Support services) is hereby amended to change the number of ordinance positions for the following class:

| ITEM NO. | NO. OF ORDINANCE POSITIONS | TITLE              |
|----------|----------------------------|--------------------|
| 8620A    | 47 <u>19</u>               | PROBATION DIRECTOR |

**SECTION 21.** Section 6.100.010 (Probation Department – Support services) is hereby amended to change only the title of the following class:

| ITEM NO. | NO. OF ORDINANCE POSITIONS | TITLE  |
|----------|----------------------------|--|
| 2574A    | 1                          | <del>INFORMATION SYSTEMS MANAGER II</del><br><u>INFORMATION TECHNOLOGY MANAGER III</u> |

**SECTION 22.** Section 6.100.015 (Probation Department – Special services) is hereby amended to delete the following class and number of ordinance positions:

| ITEM NO. | NO. OF ORDINANCE POSITIONS | TITLE                           |
|----------|----------------------------|---------------------------------|
| 8613A    | 3                          | <del>PROBATION DIRECTOR I</del> |

**SECTION 23.** Section 6.100.015 (Probation Department – Special services) is hereby amended to change the number of ordinance positions for the following class:

| ITEM NO. | NO. OF ORDINANCE POSITIONS | TITLE              |
|----------|----------------------------|--------------------|
| 8620A    | 42 <u>15</u>               | PROBATION DIRECTOR |

**SECTION 24.** Section 6.100.018 (Probation Department – Field services) is hereby amended to delete the following class and number of ordinance positions:

| ITEM NO. | NO. OF ORDINANCE POSITIONS | TITLE                           |
|----------|----------------------------|---------------------------------|
| 8613A    | 4                          | <del>PROBATION DIRECTOR I</del> |

**SECTION 25.** Section 6.100.018 (Probation Department – Field services) is hereby amended to change the number of ordinance positions for the following class:

| ITEM NO. | NO. OF ORDINANCE POSITIONS | TITLE              |
|----------|----------------------------|--------------------|
| 8620A    | 20 <u>21</u>               | PROBATION DIRECTOR |

**SECTION 26.** Section 6.108.010 (Department of Public Social Services) is hereby amended to change only the title of the following class:

| ITEM NO. | NO. OF ORDINANCE POSITIONS | TITLE  |
|----------|----------------------------|--|
| 2574A    | 2                          | <del>INFORMATION SYSTEMS MANAGER II</del><br><u>INFORMATION TECHNOLOGY MANAGER III</u> |

**SECTION 27.** Section 6.112.010 (Department of Regional Planning) is hereby amended to add the following class and number of ordinance positions:

| ITEM NO.     | NO. OF ORDINANCE POSITIONS | TITLE                                   |
|--------------|----------------------------|---|
| <u>3306A</u> | <u>3</u>                   | <u>DEPUTY DIR,REGIONAL PLANNING(UC)</u> |

**SECTION 28.** Section 6.112.010 (Department of Regional Planning) is hereby amended to change the number of ordinance positions for the following class:

| ITEM NO. | NO. OF ORDINANCE POSITIONS | TITLE                           |
|----------|----------------------------|---------------------------------|
| 4456A    | -4 <u>1</u>                | ADMINISTRATOR,REGIONAL PLANNING |

**SECTION 29.** Section 6.126.010 (Treasurer and Tax Collector) is hereby amended to change only the title of the following class:

| ITEM NO. | NO. OF ORDINANCE POSITIONS | TITLE  |
|----------|----------------------------|--|
| 2574A    | 1                          | <del>INFORMATION SYSTEMS MANAGER II</del><br><u>INFORMATION TECHNOLOGY MANAGER III</u> |

**SECTION 30.** Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

\*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classifications added and the compensation changes recommended to Section 6.28.050 of the County Code.

[RECLASS031108KPCEO]